## Councillors are hereby summoned to attend the STAFFING COMMITTEE MEETING of PORTREATH PARISH COUNCIL on Monday 20<sup>th</sup> October 2025, to be held at Portreath Community Hub, 5:00pm

## AGENDA

- 1. Chairman's Welcome
- 2. To confirm the minutes of the meeting held on Thursday 16th June 2025
- 3. To Receive Apologies
- 4. Declaration of Interests
- **5. Public Participation Session,** when members of the public may raise matters with Councillors
- **6.** To review the Staff Recruitment and selection policy and procedure, authorise any action and consider associated expenditure
- 7. To Review the Recruiting Safeguarding Statement & Recruitment Privacy Statement, authorise any action and consider associated expenditure
- 8. To note the staff appraisals and reviews for all staff carried out in September 2025, authorise any action and consider associated expenditure
- **9.** To Receive the resignation of the Assistant to the Clerk, authorise any action and consider associated expenditure
- 10.To receive a report from the clerk with a recommendation for staffing at Portreath Parish Council, authorise any action and consider associated expenditure
  - i) To receive the report and clerks' recommendation,
  - ii) To agree a preferred option for parish council staffing levels,
  - iii) To agree the job title for the role within the parish council,
  - iv) To agree a job description for the role within the parish council,
  - v) To agree the person specification for the role within the parish council,
  - vi) To approve the recommended SCP scale for the role,
  - vii) To approve the advertising schedule for the role,
  - viii) To agree a time scale for recruitment of new member of staff,
- **11.To agree expenditure on graphic design software for use of council staff,** authorise any action and consider associated expenditure
- **12.To agree the date of the next meeting, 19th November 2025**
- 13. Close of Meeting

CLERK TO THE COUNCIL clerk@portreath-pc.gov.uk