## **Staffing Committee**

The Staffing Committee Meeting was held on Monday 17 June.

- 1. The Appraisal process was discussed and a date set for the Clerks appraisal with the Chair and Vice Chair.
- The Committee reviewed and approved Staffing policies, but agreed the Health and Safety Policy needed more work and then would need to go to full council to be approved. The TOR are on the agenda this evening, with one change being made, to be approved at Full Council.
- 3. The Staffing Committee began to discuss and plan the recruitment of a new member of staff, in early 2025, in line with the funding outcomes, alongside a discussion around staff hours and contracts.

### Police Liaison Group (PLG) Update:

PC M Wardman has been contacted to ask if she could attend this meeting, in light of the serious attack, which happened at North Cliffs Coastal path recently. It is hoped that PC Wardman will attend the meeting to give an overview/update and a wider crime report for the Parish.

Next PLG Meeting will be on Friday 19 July.

#### **Youth & Community Engagement Update:**

There haven't been any new reports of Anit-Social Behaviour (ASB) in the village this month. If anyone does witness any ASB, please let us know.

The Anti-Social Behaviour Outreach Work has begun, and we have held a meeting today to discuss progress. Please find attached a short report from Adele and the poster. The sessions began on Wednesday 12 June and will continue until 21 August 2024. On the whole, these sessions will be on Wednesdays, but some due to staffing, will be on a Thursday. To summarise:

Last Wednesday – large numbers Jumping, 2 groups by Astro turf – girls playing footie and Greenfield Gardens – About 50-60 young people – majority believed to be local/nearby. No trouble, all being appropriate and polite. All doing something active within the groups. They were noticeably big groups. Even the young people that didn't engage, they were friendly. Food was received really well, and started conversations. They had sports equipment with them, but didn't use it as it hasn't been needed, but they will build towards this. The Youth Workers explained what they do and asked the young people what they wanted – food being the main answer. The Youth Workers felt this has been a really positive start.

#### **Netball Update:**

Active Cornwall has confirmed the funding and Camborne Science & International Academy (CSIA) PE Department, fully support the project delivery.

It is looking likely that the Netball sessions will start again early September – Tuesdays from 6pm – 7.30pm. These sessions, once confirmed, will be held at CSIA Sports Hall, on a weekly basis (not in school holidays). They are funded for 12 weeks, in the hope that they will then be funded for a further 12.

Cllr Webb has handed the project over to the volunteer committee, but is helping them in the early stages to move forward with communications with partners and marketing.

Cllr Vicki Webb Report: 01 July 2024

# Potential Acquisition of the land known as: Lighthouse Hill Car Park, Recreational Ground, Playing Field & surrounding land from Cornwall Council.

No news on this. I am waiting for Cllr Simon Goodwin to return back from his holidays. We have a meeting booked on 9th July, to begin working on the Lighthouse Hill Proposal Work. Once this is drafted, it will be emailed to the Working Group for feedback and a Working Group meeting may be called, if deemed appropriate to do so. It is envisaged that the final DRAFT will come to the September Parish Council Meeting – Request for this to go onto the Agenda.